

Track Record

We take client confidentiality very seriously. Please contact Nick Workman, Managing Partner, for further details on all our ongoing search work.

Current ongoing executive search assignments:


- M&A, Singapore (ongoing)
- M&A, China (ongoing)
- Senior Manager, Talent Acquisition, EMEA (ongoing)
- Managing Partner, Life Sciences, Tokyo (ongoing)
- Company merger, Financial Services, London (ongoing)
- Managing Partner, Life Sciences, China (ongoing)
- Head of Talent Acquisition, London (ongoing)
- Three Partners, Industrial, London (ongoing)



Some recent completed executive searches include:

- Company merger (6 individuals), Boyden, Miami
- Client Partners (5 individuals), Odgers Berndtson, US-wide
- Company merger (17 individuals), Boyden, Sydney
- Confidential candidate, Senior Manager, Global Management Consulting Firm, London
- Penny Sadler, Life Sciences, Coulter Partners, Brussels
- Nicolas Leray, Client Partner, Life Sciences, Coulter Partners, Paris
- Mélanie Blanchard, Senior Consultant, Life Sciences, Coulter Partners, Paris
- Alexandra Jensen, Senior Consultant, Life Sciences, GenSearch, London
- Gwendolyn Gioia, Director, Life Sciences, Coulter Partners, New York
- Mark Bradley, Managing Director, Private Equity, ZRG Partners, New York
- Head of Talent Acquisition (2 individuals), Eurofins, Brussels and Amsterdam
- Martin Grindrod, Director, Life Sciences, Coulter Partners, Singapore
- Confidential candidate, Senior Manager, Global Management Consulting Firm, Munich
- Steven Johnson, Director, Life Sciences, Coulter Partners, Sydney
- Yen Pin, Managing Director, Technology & Professional Services, Sheffield Haworth, Greater China
- Rob Sansom, Director, Life Sciences, Coulter Partners, London
- Fred Lamster, Managing Director, Retail, ZRG Partners, New York
- Peter Kaplan, Managing Partner, Life Sciences, Talentmark, New York
- Joseph Marsella, Partner, Professional Services, Boyden, Sydney
- Rahul Sen, Global Head, Private Banking, Boyden, London






“We are very pleased that Eduardo will lead our team in South Florida and the Caribbean region. Eduardo and our new Partners bring an impressive track record in C-suite and board engagements in several global practices, including Consumer & Retail, Financial Services, Industrial and Social Impact.”

Trina Gordon, President and CEO of Boyden

We continue to support the ongoing growth of Coulter Partners, having worked with them closely for nine years and assisted them in growing the business from one office in London to 14 offices across Europe, America and APAC. In this time, ESL has placed 34 significant individuals into Coulter Partners and provided leadership candidates that have taken the company into Brussels, Sydney, Singapore, Paris, Boston, New York, New Jersey, Los Angeles, Basel, Geneva, Zurich, Copenhagen and Frankfurt. We continue to be engaged with Coulter Partners, helping them identify leaders across the globe.

In addition to this, we continue to support the CEO of Boyden to merge with search firms in major locations across the globe. Our successful partnering with Boyden stems from adding a firm with 17 executive search professionals into Sydney for them in early 2018, led by Allan Marks, and adding a firm with 6 executive search professionals into Miami for them in early 2019, led by Eduardo Rabassa. Furthermore, we are currently engaged by Boyden to help them acquire firms in three major locations. Boyden is a premier global talent advisory and leadership consulting firm with more than 65 offices in over 40 countries, ranked in the top ten by Forbes. For further details, please contact Nick Workman, Managing Partner.





“Doug is a really exciting hire for us. His previous experience as a financial professional and consultant allows him to uniquely measure client needs and offer them a full suite of advisory and recruiting services, and his experience recruiting CFOs into software and Internet companies hugely expands our capacity in that space.”

Steve Potter, Odgers Berndtson

“Lauren is going to play a big role on our team. We’re especially excited about her experience recruiting in the cybersecurity and IT risk spaces.”

Kathryn Ullrich, Odgers Berndtson



In 2018, we added five partners to Odgers Berndtson across the US, working closely with Steve Potter, Managing Partner. Highlights include the build-out of their Technology Practice, headed by Kathryn Ullrich (LA), their Sports Practice, headed by Greg Santore (Philadelphia), and their Consumer & Retail Practice, headed by Diane Lavietes (New York).

Our work continues to be truly global in nature, having placed executive search professionals in over 30 countries worldwide. We are currently also involved in a team move of over 30 search professionals in Asia and 14 search professionals in the US.

Company Highlights



ESL

Executive Search Leaders